Data, 25.10.2021

The undersigned Paola, aware that false declarations against the application of the penal sanctions provided for by art. 76 of the Presidential Decree 445/2000, declares that the information contained in the following curriculum vitae, drawn up in European format, corresponds to the truth.

Personal Information

Nome: Graziani Paola Indirizzo: Cellulare:
Data di nascita: Via Massa-Avenza, 227 Cap. 335 8369032
Viareggio (LU) il 08.09.1963 54100 Massa (MS) E-mail:

Codice Fiscale:paograz.gp@libero.itGRZPMR63P48L833HE-mail:

Partita IVA: pagraz@gmail.com

01192140455 **Pec:**

paograz.gp@pec.libero.it

Main activities: Consultant, Lead Auditor and RSPP

I play the role of consultant, Lead auditor and RSPP: my goal is to be a point of reference and a valid support for my client companies and for the Certification Body, for which I have been carrying out the verification activity for several years. second and third party on different schemes.

Areas of professional interest

Safety at work, Privacy, Food safety and hygiene, Quality, environment and safety management systems, Accreditation systems, Regulatory and authorization requirements, Product certifications, Waste management, End of waste, Monitoring and control plans, compliance checks.

Work experience in the exercise of the free profession from 2007 to today Lead Auditor Quality, Environment, Safety:

Qualified on the ISO 9001: 2015, ISO 14001: 2015, BS OHSAS 18001: 2007 - ISO 45001: 2018 schemes.

RSPP:

Stone sector, healthcare, waste management sector.

CEPAS Inspector:

Regulation (EC) n. 2015/2067 and 304/2008 Presidential Decree no. 146/18.

Technical consultant and qualified auditor:

On the content of recycled material, Remade® in Italy certification

Qualified lead auditor:

Second-party social audits.

Management Systems:

Technical consultancy for the design and implementation of the ISO 9001: 2015, ISO 14001: 2015, BS OHSAS 18001: 2007 - ISO 45001: 2018, Reg. EMAS schemes.

Product certifications

Design, implementation and maintenance of control systems for factory production (CE marking), in the sector of aggregates for cement and recycled aggregates.

Implementation of certified systems for the End of Waste (Reg. 333/2011 and Reg. 715/2013) for iron, steel, copper recovery companies.

GMP

Application of GMPs in production.

FSC® COC Chain of Custody

Technical consultant and qualified auditor on product certifications (FSC®).

Environment

Technical consultant for regulatory compliance applicability: waste management, authorization procedures (water discharges, atmospheric emissions, water withdrawals), AUA, AIA.

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Management consultancy for the design, management and application of monitoring and control plans, analytical checks, maintenance plans and periodic checks provided by the Competent Bodies.

Company support for the compliant management of operational obligations in waste management and for the preparation of the single annual declaration model.

Enrollment practices in the register of environmental managers to support companies.

Safety

Consultant in the field of safety management, hygiene in the workplace.

Preparation of the required documentation in compliance with the applicable risk assessment legislation (DVR) and the risk of interference (DUVRI).

Health system accreditation

Consultancy for the design and maintenance of the accreditation system provided for the health system: Manager of the Management System of Villa Andrea s.r.l. Nursing Home (RSA), Structure Authorized and Accredited by the Tuscany Region.

Healthcare Accreditation System Consultant RSP.

Work experience in the exercise of the free profession from 2007 to today Food hygiene

Consultancy in the application of self-control plans for activities operating in the food sector. Advice on food hygiene and safety, on food legislation, on food labeling, on the implementation of HACCP self-control plans and on the evaluation and management of CCPs.

Acoustics

Evaluations pursuant to Law No. 447/95; D.P.C.M. March 1, 1991; D.P.C.M. November 14, 1997; D.M. Environment March 16, 1998; Regional Law 1 December 1998 n° 89; Resolution G.R. Tuscany 13 July 1999,

n ° 788; Resolution of the Tuscan Regional Council 22 February 2000, n ° 77, Resolution n ° 398 of 28/03/2000, Regional Law of the Tuscany Region of 29 November 2004, n. 67; UNI 9884, 3744 and 9613 standard and performance of sound level measurements. Acoustic impact assessments, Acoustic climate forecast assessment, Remediation plans supported by a qualified acoustic technician. From 2010 to today.

Consultancy for obtaining tax relief

Consultant for the relief of excise duties for electricity, natural gas, diesel and photovoltaics for non-metallic mineral production operators and for the activities for which it is envisaged, for diesel fuel.

Annual excise duty declaration and management of the obligations envisaged with the Customs Agency.

Advice and handling of practices for companies to access the European Social Fund calls and for obtaining the expected benefits.

Consultancy for participation, management and reporting of the ISI INAIL call.

Advice and handling of practices for the reduction of the average rate of INAIL tariff (OT24), declaration of excise duties for electricity and photovoltaic energy, single model of environmental declaration

Teacher and trainer

Trainer on Environmental, Health and Safety Management Systems.

Trainer in hygiene, health and safety at work.

Trainer in hygiene, health and food safety.

Teaching on aspects of quality management in the company, on applicable regulatory compliance, on environmental management, on food safety for the application of self-control plans by managers and employees of simple and complex food activities.

Teaching in the fields of health accreditation (Tuscany Region Law of 20.09.2010, n.49 and subsequent amendments).

RSPP:

Head of the prevention and protection service for the ATECO 3, 4, 5, 6, 7, 8, 9 sectors since 2010:

companies in the healthcare sector (RSA, RSP), the stone sector (mining, processing, trade), precision mechanics (production of resin or ceramic bonded abrasives), waste management (collection and transport, treatment activities, waste-to-energy,) catering (Hotels, Restaurants), maintenance of vehicles and equipment, medical offices, the wellness and hairdressing sector, social cooperatives (maintenance services), the plant engineering sector (plant and equipment maintenance), of food companies (slaughterhouses, poultry preparations).

Privacy Consultant and Data Protection Officer EU Reg. 2016/679

Business consultancy for the management of the obligations provided for by the Privacy Code pursuant to Legislative Decree 196 of 30 June 2003 and subsequent amendments. (DPS drafting, simplified DPS and drafting of the documentation to support the company. Company training on the obligations provided for by Legislative Decree 196/2003 and subsequent amendments (activities starting from 2010).

Consultancy in the light of Regulation (EU) no. 2016/679 of 04.27.2016 (GDPR). Corporate training on the GDPR for data controllers and data processors, as well as for any other figure involved in the management of corporate privacy, if required (activity starting from 2018).

Business consultancy for the application of the privacy organizational model pursuant to EU Reg. 679/2016.

Drafting of over 90 corporate privacy organizational models in 2018 alone.

Work experience from 2007 to 2014

Director of a training agency accredited by the Tuscany Region

Organization: C.D.A. s.a.s. - Mass (MS)

Head of the quality and environmental management system TEV S.p.a. Veolia Group: Waste-to-energy plant in Falascaia (LU) and Composting Plant in Pioppogatto (LU).

Designer and consultant for quality, environment and safety management systems.

FSC consultant

External RSPP.

Work experience from 1996 to 2007

Commercial and human resources manager (purchasing, sales, procurement, personnel management, training of technical personnel).

Support in the cosmetic activities of new products (natural and phytotherapeutic type) for an organization operating in Massa Carrara (MS), La Spezia (SP), Reggio Emilia (RE), Perugia (PG), Mantua (MN), Florence (FI).

Company: Erboristerie Orlandi.

Work experience from 1993 to 1996

Employee with administrative duties for a company operating in the stone sector (marble trade and diamond tools for marble processing):

Companies: Stefano Braccini and FIBRA s.r.l. Massa (MS)

Work experience from 1983 to 1993

Retail business of leather goods and clothing accessories (shoes, belts, bags, clothing accessories)

Store: A&P Pelletterie - Massa (MS)

Post Graduate Master

ARPAT Massa (MS) Intership

ISPRA internship

Post

Master's degree in Biological Sciences University of Pisa, microbiological bioanalytical specialization, 110/110 cum laude; title of the thesis: "Analysis of information aimed at the consumer on nutrition, efficacy, quality and safety of" slimming "supplements.

Publication of the thesis, presentation to SI.TI. (A. Carducci, P. Graziani, S. Alfani, A Calamusa) Qualification to practice as a biologist.

Laboratory activities of basic and applied biological research, use of molecular methodologies and technologies in the various fields of application of biological disciplines, at the level of analysis, control and management.

"Ostreopsis Ovata Monitoring"

Dredging waste.

University '

Specialization Courses

Post Graduate University Masters

Graduate

Post Graduate University Masters

Auditor

"Environmental Hygiene" A.A. 2007-2008 - University of Florence, Faculty of Mathematical, Physical and Natural Sciences - Department of Public Health. Acquisition of 60 training credits. "Industrial Hygiene Prevention and Safety" - University of Pisa - Department of Industrial Chemistry - A.A. 2008-2009

"Cosmetic Sciences and Technologies" - University of Siena - A.A. 2011-2012 and 2012-2013
Certificate of professional qualification: "Qualified Total Quality Technician" (MS20050067) of February 07, 2007 (code number: MS2007338) - Tuscany Region - Province of Massa Carrara - 800-hour training course (training period: from January 2006 to January 2007).

Contents of the training course:

- Business organization
- Information technology techniques
- English
- 9001 quality systems
- ISO 14001 and EMAS certifications
- SA 8000 certifications
- Legislative Decree 626/94 and OHSAS 18001 certification
- Integrated management systems.

Internship at AMIA S.p.a. economic activity E40 - Water service, sanitation, municipal plant management: 280 hours: design and assistance in the certification of a company management system in compliance with SA 8000.

"Internal environmental auditor" UNI ANGQ 11, 12, 13 July 2007 Training Center UNI Milan.

"Designer of environmental management systems" (ISO 14001-EMS) - School EMAS TOSCANA

Auditor

paograz.gp@libero.it

Administration and Tourism (SE-AG) (code NACE 75 and 55 Rev. 1.1; NACE 84.1 and 55 Rev. 2) Training activity carried out in the period: November 2007 - October 2008.

"EMAS Consultant and Environmental Auditor (SE-RA) for the Public Administration and Tourism sectors (NACE code 75 and 55 Rev. 1.1.; NACE 84.1 and 55 Rev. 2) recognized by the Ecolabel Ecoaudit Committee code n. Sep-004. Training activity carried out in the period: November 2007 - October 2008.

Auditor in training at TUV Italia s.r.l .:

UNI EN ISO 14001: 2004

- Cristian Pack s.r.l. 25.06.2008. EA Sector: 14-29A (Surveillance Audit)
- Ubaldi s.r.l. 29.08.2008. EA Sector: 18 (Surveillance Audit)
- Fonderia Ghirlandina S.p.a. 02.10.2008. EA Sector: 17A (Surveillance Audit)
- Deas s.r.l. 03.10.2008. EA Sector: 14 (Surveillance Audit)
- P.R.B. s.r.l. 09.10.2008 and 10.10.2008. EA Sector:
 17B (Surveillance Audit)
- COBO 27.10.2008 and 28.10.2008. EA Sector: 18-14 (Documentary Audit Phase 1)
- G.S.G. 10.11.2008, 11.11.2008, 12.11.2008. EA Sector: 17B-19 (Certification Audit)
- Formula s.r.l. 19.01.2009 and 20.01.2009. EA Sector: 17 (Surveillance Audit)
- Immobiliare Ippocampo Hotel L'Approdo 14.01.2009. EA Code: 30 (Surveillance Audit)
- Safim S.p.a. 06.02.2009 and 07.02.2009. EA Sector 18 (Renewal Audit)
- Zapi s.r.l. 20.01.2009. EA Sector 19 (Surveillance Audit)

Evaluator of part II and III of Environmental Management Systems, Qualified Course / KHC Registered at number A046 - duration: 5 days (starting date 7 April 2008) - n. Reg.: R H012197.

Postgraduate course "Experts in environmental legislation" University of Siena A.A. 2010-2011 Protocol No. 254 of 30.05.2011

9001 "Lead auditor Training course" course no. A17024 IRCA recognized. Certificate n. LA2 / 12 / IT / 40163. Training of 17-18-23-24-25 May 2012. Certificate issued by Bureau Veritas.

18001 "Lead Auditor Training Course" course n. A16205 IRCA recognized. Certificate n. HS / 12IT / 2593. Training on 2, 3, 4 July 2012. Certificate issued by Bureau Veritas.

45001 "Auditor in charge of management systems for health and safety at work". Course of n. 24

Auditor

Lead Auditor

hours "Audit of management systems for health and safety in the workplace according to UNI ISO 45001: 2018". Course of 22-23-24 October 2018. AICQ SICEV qualified course. Registered under no. 59 of the qualification courses. Certificate no. IA-1018-168 of 31.10.2018. Course issued by DASA -Raaister S.p.a.

Lead Auditor F-Gas (Reg. 303/304 del 2008)

Lead Auditor F-Gas following the collection of research and passing the training course of 30 July 2013.

Cepas evaluator - F-gas Lead Auditor starting from

CEPAS Lead Auditor F-gas (Reg. 303/304

"Waste and Sistri how to operate" Environment

Edition 24 May 2010

Certiquality s.r.l. Milan

The new one relating to metal scrap" The application of the quality system provided for by EU Regulation 333/2011, 26 September 2011 of 8 hours.

AICQ-SICEV

RAPPORTEUR

END OF WASTE

"The sampling methods of the environmental matrices of soil and waste, natural and waste water" pursuant to Legislative Decree 152/2006

Accredia Quality and Technical System

and subsequent amendments." 8-hour course on June 22, 2010.

Lecturer on quality, environmental and safety

management systems

Lecturer on safety in the workplace pursuant to the State-Regions Agreement of 21.12.2022.

AIAS Province of Massa Carrara

AIAS "Analysis of accident prevention and environmental protection in the province of Massa

Carrara"

December 20, 2010

Department of Industrial Engineering

(DIN)

"Experts compare risk assessment"

03 July 2014

Bologna University

November 20, 2014

PRIVACY

"Data Protection Officer Training - DPO Data Protection Officer" lasting 80 hours. Course of 09-10-16 April, 02-03-04-09-10 May 2018 - Bureau Veritas Italia. Certificate no. Prot_N_115_2018.

FSC® CONSULTANT

FSC accredited consultant since 15 November 2012 following the successful completion of the aualification course (https://www.fsc-

italia.it/eshop/database-consulenti/).

Lead Auditor Safe Guard certification - Bureau **ABILITATIONS**

Veritas-Training of 29 May 2019.

MAINTENANCE OF MANAGEMENT SYSTEMS AUDITOR QUALIFICATIONS

"Social Auditor Update" of 10 March 2018. Certificate of attendance no. AS / 2018/17 -

Bureau Veritas.

"Update of Social Lead Auditors" of 16 February 2019. Certificate of attendance no. AS / 2019/5 -

Bureau Veritas.

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MANAGEMENT SYSTEM

INFORMATION SECURITY

SAFETY WORK

COVID 19

"Update of Social Lead Auditors" of 10 March 2018. Certificate of attendance no. AS / 2018/17 -Bureau Veritas.

"Update for ISO 9001 Assessors" of 27 October 2018 - Bureau veritas.

"The 2012 edition of the ISO 19011 Guideline" course of n. 8 hours held in Florence by Certiquality s.r.l. on 11 May 2012

"ISO 9001: 2015 standard update" Course of 2 October 2015 - Bureau Veritas Italia. Serial number of the certificate: 135_15_ presentation ISO 9001: 2015_Firenze / 206 certificate freq. Rev.0806 "ISO 14001: 2015 standard update" Course of 26 October 2015 - Bureau Veritas Italia. Serial number of the certificate: 147_15_ ISO 14001: 2015_Firenze / 206 presentation certificate freq. Rev. 0806. "Risk management according to ISO 31000 and 31010" Course of 2 November 2015 - Bureau Veritas Italia. Certificate serial number: 150_15_ISO_31000_FIRENZE / 2. 06 certificate freq.

Training course for "Lead Auditor of Management Systems for 24h Information Security" relating to audits of management systems for information security according to UNI CEI EN ISO / IEC 27001: 2017 standards. Venue: Pomezia (Rome) date: 19-28 October - 3 November 2020, teacher: Giancarlo Di Sturco. Certificate no. IA-1120-12 of 05.11.2020. The training contents of the course and the related final exam are recognized for the purposes of the AICQ SICEV certification process. "Prevention and control of infections in the context of the COVID - 19 emergency". Course provided on the FAD platform by the Istituto Superiore di Sanità (ISS). Training hours n. 5. Passing of the final test on: 2 April 2020.

"Pest Control Requirements in the BRC IFS Standards". Course of 30 April 2020. Training hours n. 8. Certificate no. 15 issued by CSQA Certificazioni s.r.l.

"RSPP update pursuant to art. 32 paragraph 6 and of the art. 37 of Legislative Decree 81/08 and the State-Regions Agreement of 07.07.2016".

Successful passing of the final learning test. Number of hours attended: 24. Certificate issued by AICQ - Meridionale in agreement with the University of Naples Federico II - Department of Industrial Engineering. The course was held from 22 to 24 October 2018 in Saronno by Dasa Ragister. Certificate no. 20180592.

"Chemical risk, technical characteristics of respiratory and dermal PPE". Online training course

FOREST STEWARDSHIP COUNCIL®

ACOUSTIC

AESTHETICS / COSMETICS / HERBAL MEDICINE

lasting no. 2 hours. Certificate issued by Flashpoint s.r.l.

"FSC® chain of custody refresher course" held online from 11 to 15 May of n. 10 hours. Certificate of passing the final test issued by FSC Italy.

"Compulsory training for competent technician in environmental acoustics" (2010LU0713). Successful passing of the final assessment. Code number LU20111204 - Mediterranean Studies Campus Foundation - Tuscany Region.

Duration hours n. 120 (from 25.10.2010 to 31.01 / 2011). Final assessment tests: interview, written test, practical test.

"Herbal medicine training course" - Pisan Herbal Club "Luca Ghini2 with the patronage of the National Association of Herbal Biologists. 40-hour course (training period from 7 February to 18 April 1999).

"Technician for the development of holistic natural health tourism (PI20030080) n. code PI20042088 06.12.2004. Vocational training activity - Tuscany Region.

The holistic health tourism development technician possesses specific knowledge of business economics, anatomy, physiology, sociology and marketing, as well as a good level of general culture. Use marketing to enhance the natural resources of the area. It organizes and prepares the services of the accommodation facility in which it operates. 800 hour course.

Internship at Terme di Casciana - Pisa (PI) with the function of holistic health technician lasting 25 hours.

"School of Higher Cosmetology Training" UNIPRO Servizi s.r.l. - Milan from Monday 26 January to Thursday 29 January: 24 hours. Center of Cosmetology of the University of Ferrara.

"Aesthetology and cosmetology" 80 hours (September - February 2010). Province of Massa Carrara

"Cosmetic Sciences and Technologies" - University of Siena - A.A. 2011-2012 and 2012-2013.

"School of Perfumery" Milan certificate of November 27, 2016. Academy of New Techniques, University of Ferrara, II level Master in Cosmetic Science and Technologies. Training course as an expert in perfumes. 64 hour course. "Perfumery and the creation of an Eau de Parfum" Training of 20.02.2017.

RSPP Training (Modules A, B and C) - University of Pisa - Department of Chemistry and Industrial Chemistry - Macrosector 4 sectors ATECO (DA, DB,

RSPP

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DC, DD, DE, DI, DJ, DK, DL, DM, DN , E, O) - November 2009.

Module B Specialization course on the nature of the risks present in the workplace and relating to work activities. Macrosector 7 (60 hours). Minutes of the examination commission, session BO13A-13-001 of 15 May 2013. University of Bologna Department of industrial engineering.

Module B Specialization course on the nature of the risks present in the workplace and relating to work activities. Macrosector 3 (60 hours). Minutes of the examination commission, session BO13A-13-001 of 15 May 2013. University of Bologna Department of industrial engineering.

Module B Specialization course on the nature of the risks present in the workplace and relating to work activities. Macrosector 6 (24 hours). Minutes of the examination commission, session BO_13B_B of 18 July 2013. University of Bologna Department of industrial engineering.

Module B Specialization course on the nature of the risks present in the workplace and relating to work activities. Macrosector 9 (12 hours). Minutes of the examination commission, session BO_13B_B of 18 July 2013. University of Bologna Department of industrial engineering.

Training pursuant to art. 32 of Legislative Decree 818/08 es, m, i, and the provision of 26 January 2006 of the Permanent Conference for relations between the state, the regions and the autonomous provinces of Trento and Bolzano "Agreement between the Government and the and the Autonomous Provinces "" Skills and professional requirements of employees and managers of internal and external prevention and protection services "n. 37 of 14 February 2006. Refresher course for BO_14_C session of n. 8 hours on 20 November 2014 Department of Industrial Engineering (DIN) University of Bologna.

A-RSPP - Specialization module B B-SP3 Residential healthcare - 12 hours (14 and 15 December 2017) Certificate of attendance with verification of learning. DIN-BSP3_BO17B examination report dated 15.12.2017. Department of Industrial Engineering DIN - Alma mater Studiorum - University of Bologna.

"Asbestos Risk" Regulatory framework, risk assessment in nature, mapping of the territory, analytical procedures and techniques, epidemiological aspects, remediation and disposal. Course of 20 February 2009. University of

RSPP

RSPP

WORK SAFETY

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Pisa, Arpat, Department of Earth Sciences: 8-hour course.

Chemical risk: "MoVaRisch 2009" Theoretical and practical course for the application of the risk assessment model from dangerous chemical agents of the Emilia Romagna, Tuscany and Lombardy regions.

Year 2009

"Application of the risk assessment model from chemical agents dangerous to health updated to Legislative Decree 81/08 and with the implementation of the CLP regulation" May 8, 2012 (7 hours). Emilia Romagna region. Emilia Romagna Regional Health Service Modena Local Health Unit.

"Application of the risk assessment model from chemical agents dangerous to health updated to Legislative Decree 81/08 and with the implementation of the CLP regulation" 22 October 2013 (7 hours). Emilia Romagna region. Emilia Romagna Regional Health Service Modena Local Health Unit Company.

"From MoVaRisch 2009 to MoVaRisch 2015" Theoretical and practical course for the application of the risk assessment model for hazardous agents in the Emilia Romagna, Tuscany and Lombardy regions.

Year 2012 "Application of the Risk Assessment Model from chemical agents hazardous to health updated to Legislative Decree 81/08 and with the implementation of the CLP regulation".

"Physical risks" in the workplace, measurement, evaluation, health surveillance "lasting 6 hours RSPP update for all ATECO macro sectors.

February 24, 2012.

"Physical risks", identification and evaluation approach. Milan 13 June 2014. Istituto Ambiente Europa. National trainer C.N.A. Legislative Decree 195/03 art. 2 paragraph 3 and Legislative Decree 81/08 art. 32, paragraph 4.

Five-year update certificate for RSPP valid for ATECO macro-sectors of activity: 1-2-3-4-5-6-7-8-9. "Physical risks: requirements, identification and evaluation approach"

Training project: IAE / 2014 / AQB11002 of 13 June 2014.

Five-year update certificate for RSPP and ASPP valid for the ATECO macro-sectors: 1-2-3-4-5-6-7-8-9. Registration number AQB11002-6.

FSC® Consultant Chain of Custody

Remade® auditor and consultant in Italy since 16.11.2017

Update:
AIDII TER
(Tosco-Emiliano-Romagnola
section) and SIMLII TOSCANA
C.N.A. Nazional (Milan)

C.N.A. National (Milan)

Qualifications Qualifications

Refresher courses attended in 2020 - 2021:

- RSPP update: exposure scenarios and chemical risk (16 hours), use and choice of dermal and respiratory PPE (8 hours), safety protocols, MMC;
- Lead auditor update: Safe Guard Bureau Veritas:
- Disinfestation course update (16 hours);
- UNI EN ISO 27001 Lead Auditor update (24 hours);
- Lead Auditor Update: remote auditing (8 hours);
- Mystery Audit Course (24 hours);
- FAD ISS COVID Manager course (20.8 ECM credits);
- Refresher course on Pesticides from the environment to the food chain, risks and prevention and health strategies (2.8 ECM);
- Update of Lead Auditor 9001 14001 45001
 BV:
- Training update for safety trainers (24 hours);
- Refresher course: MUD 2021 and Vi.Vi.FIR.
- Course for Auditor / Lead auditor SA 8000: 2014 Management Systems for Social Responsibility. SAI Accredited Course (40 hours): 7, 8, 9, 10, 11 June 2021.
- 2021 update of Social Audit evaluators, 9001 and environment and safety evaluators.

I authorize the processing of personal data contained in my curriculum vitae based on art. 13 of Legislative Decree 196/2003 and art. 13 of EU Regulation 2016/679 concerning the protection of individuals with regard to the processing of personal data.

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